

MAHANADI COALFIELDS LIMITED
(A. Govt. of India Enterprise)
At/PO: Jagriti Vihar, Burla, Dist. Sambalpur,
Odisha, Pin-768020

Ref. No.MCL/SBP/EE/2025/Medical Consultant/ 3883

Date:23.05.2025

Notification for Engagement of Medical Consultants on Fixed Tenure Contract Basis

Mahanadi Coalfields Limited (MCL), a subsidiary of Coal India Limited, invites applications from qualified and experienced medical professionals (specialists) including retired medical executives of CIL, other PSUs, Government organizations, and Private practitioners for engagement as Medical Specialists Consultant (Specialization Name) on 3 hourly contract basis twice a week on fixed tenure for a period of two year & may be extended for another one year depending upon requirement and satisfactory performance.

The specialty wise tentative vacancy in MCL are as under.

SL.	Specialty	Required
01	General Physician.	04
02	O&G	01
03	Orthopedic	01
04	Radiologist	02
05	Pediatric	01
06	Pathology	01
07	Dermatologist	02
08	Pulmonologist	01
09	ENT specialist	01
	Total	14

Eligibility, Benefits and other details are as under: -

01	No of post	Medical Specialists Consultant (Specialization Name)
02	Total Number of Posts	14 (Details given above)
03	Work Description	The consultant shall visit the hospitals for a minimum period at 3 hours twice a week during the contract period. The 3 hours shall be preferably in the morning shift.
04	Maximum Age Limit	Not more than 70 years during the period of Contact

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05	Qualification and Experience criteria.	<p>MBBS from recognized Institute/College approved by Medical Council of India with recognized Post Graduate Degree/DNB Post Graduate Diploma. BDS are not eligible.</p> <p>Retired Medical Specialists and Retired GDMOs (with specialized qualification) of CIL/Subsidiary-Same as per CIL. Policy</p> <p>a) Retired Medical Executives of CIL/ Subsidiaries would be considered for engagement only if they satisfy the following conditions: -</p> <ul style="list-style-type: none">i. Should have scored minimum 'Good' ratings in the last 5 years of service.ii. Should not have been awarded with any punishment under CDA Rules of the Company in the last 5 years of service.iii. Should not have been involved with any corruption or illegal gratification or in any criminal case during the entire service period and post-retirement. <p>In case of outside candidates - He/She must have 15 years of experience in that Specialization (with declaration by self).</p>											
06	Consolidated monthly compensation honorarium & other benefits	<table><tr><td>Remuneration</td><td>The consolidated honorarium shall be paid for each session of 3 hours is Rs 8000.00/- (Rupees eight thousand only).</td></tr><tr><td>TA/DA</td><td>No TA/DA shall be admissible as the engagement is purely local in nature.</td></tr><tr><td>Accommodation Facility</td><td>No accommodation shall be provided.</td></tr><tr><td>Leave</td><td>Medical Consultants who are engaged on an hourly basis are not entitled to any paid leave.</td></tr><tr><td>Medical</td><td>All retired Executives of CIL/ Subsidiaries covered under the Contributory Post Retirement Medicare Scheme (CPRMSE) will continue to be governed by the said scheme during their period of engagement as consultants. Consultants who were not on the roll of CIL/ Subsidiaries will be entitled to medical facilities for themselves & spouse as per the Coal India Medical Attendance Rules (MAR) during their period of engagement at CIL. Hospitals & Dispensaries only and not in CIL empaneled hospitals i.e., no referral</td></tr></table>	Remuneration	The consolidated honorarium shall be paid for each session of 3 hours is Rs 8000.00/- (Rupees eight thousand only).	TA/DA	No TA/DA shall be admissible as the engagement is purely local in nature.	Accommodation Facility	No accommodation shall be provided.	Leave	Medical Consultants who are engaged on an hourly basis are not entitled to any paid leave.	Medical	All retired Executives of CIL/ Subsidiaries covered under the Contributory Post Retirement Medicare Scheme (CPRMSE) will continue to be governed by the said scheme during their period of engagement as consultants. Consultants who were not on the roll of CIL/ Subsidiaries will be entitled to medical facilities for themselves & spouse as per the Coal India Medical Attendance Rules (MAR) during their period of engagement at CIL. Hospitals & Dispensaries only and not in CIL empaneled hospitals i.e., no referral	
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07	Terms and conditions	<p>A) Payment of honorarium is admissible only for the 3-hour session of consultancy rendered.</p>											

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		<p>A minimum of 4 visits in a month will be a must and if not able to visit in a particular turn, he/she should give 2 days prior intimation to CMO IC, AMO IC of the concerned Hospital/Dispensary. If visits are falling short, he/she must compensate by choosing some other days. The payment modality will be on monthly basis from 1st date of every month to last date of that particular month as per the number of visits.</p> <p>B) In case, of any discrepancy, or dispute regarding terms of engagement or concealment of information, the contract period of such medical consultant will be terminated with one week's notice.</p> <p>C) The offer of engagement under this Policy shall not confer any right for regular appointment in MCL.</p> <p>D) Any absence from work for a continuous period of fifteen days or more without proper written intimation and consent of HOD will amount to voluntary abandonment of engagement and automatic termination without any notice or payment in lieu of notice period.</p> <p>E) The period of engagement is liable to be terminated at any time without assigning any reason thereof after giving 15 days' notice on either side.</p> <p>F) Medical Specialists Consultant will maintain all information/documents materials gathered during the course of the engagement in strict confidence. They will not copy or make notes of such information/ documents except in connection with the work for the Company. They will not divulge to anyone outside the company or use any of the information/documents/materials gathered during the course of engagement for their own or anyone else's benefit, either during or after the terms of engagement with the Company. The aforesaid obligation shall also apply to proprietary/confidential information/documents of third parties received by them or the Company in the normal course of the engagement with the Company. The Consultants shall, while demitting the Office, hand over all information/documents/materials under their possession, during the engagement period, to the concerned HOD.</p> <p>G) Other terms and conditions will be as per MCL's policy in vogue.</p>
08	Selection Process	<p>The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview for final selection. No TA will be paid to any candidate for appearing in interview/selection process.</p>

Interested candidates fulfilling the above criteria may submit their resume in the prescribed Online Application Format (**available in the website www.mahanadicoal.in under careers link**) along with the following self-attested documents (uploaded):

1. Proof of Age (Matriculation certificate)

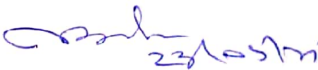
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2. Superannuation notice/order
3. Certificates of qualification
4. Documents in support of experience
5. Photograph and Signature

The application form for the post of Medical Executive is available at MCL website. **There is separate application format for CIL, (Coal India limited) & non-CIL applicant.** All application will be required to be submitted through online application form only no other medium of applications like post or through email will not be entertained.

Important Points-

1. The applications can be uploaded till **12-06-2025** only.
2. MCL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/ amendments in this notification will be given in MCL website only.
3. All correspondences with the candidate shall be made through email as given in the application. However, important information will also be available at MCL's website.
4. MCL reserves the right to short-list candidates for interview/selection process. No TA will be paid to any candidate for appearing interview/selection process.



**General Manager(HR-EE),
MCL HQ., Jagriti Vihar,
Burla, Sambalpur.**