# भारतीय विमानपत्तन प्राधिकरण [अनुसूची -ए , मिनी रत्त्न - श्रेणी 1 – सार्वजनिक क्षेत्र का उपक्रम] राजीव गांधी भवन, सफदरजंग हवाई अड्डा, नई दिल्ली-110003 AIRPORTS AUTHORITY OF INDIA

[SCHEDULE- 'A' MINI RATNA CATEGORY-1 PUBLIC SECTOR ENTERPRISE]
RAJIV GANDHI BHAWAN, SAFDARJUNG AIRPORT, NEW DELHI- 110003.

ENGAGEMENT OF YOUNG PROFESSIONALS (YPs) IN LAW DEPARTMENT IN AIRPORTS AUTHORITY OF INDIA FOR A PERIOD OF ONE YEAR ON CONTRACT BASIS.

#### ADVERTISEMENT NO. 05/2025/CHQ.

#### 1. COMPANY PROFILE:

Airports Authority of India (AAI), a Govt. of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing Civil Aviation Infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category-1 status.

#### 2. VACANCY DETAILS:

The following no. of Young Professionals (YPs) to be engaged in Airports Authority of India at Corporate Headquarters, Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi-03 for a period of one year on contract basis: -

SI. No.	Station	Level of Young Professionals	No. of Young Professionals	Department
(i)	CHQ	Level-1	02 (Two)	Law Department, AAI

## 3. ELIGIBILITY CRITERIA:

(i)	Essential Professional	Educational/ Qualification	Law Graduate/Bachelor of Law
(ii)	Experience		02 Years post qualification in Legal work Experience

#### 4. AGE LIMIT:

Maximum age 32 as on 16.06.2025 i.e. closing date of application

#### 5. JOB DESCRIPTION:

(i)	Nature of Work	Legal work
(ii)	Engagement Period	01 (One) year

#### 6. IMPORTANT DATES:

	Opening date of	02.06.2025		
	Application			
	Closing Date of application	16.06.2025		
(iii)		1st or 2nd week of July, 2025.		
()	Tentative date of	<b>3</b> '		
	walk-in interview	Schedule for application verification and interview will		
		uploaded later on AAI website.		

#### Note:

- (i) Applications received after closing date i.e. 16.06.2025 will not be entertained.
- (ii) No TA/DA will be paid for attending the Interview.

### 7. METHOD OF ENGAGEMENT:

Applications in the prescribed format (Attached as Annexure-B) duly filled along with scanned copies of proof of their date of birth (10<sup>th</sup> Certificate) / educational qualification / professional qualification / work experience are to be e-mailed to e-mail ID: <a href="mailto:chgrectt@aai.aero">chgrectt@aai.aero</a> by 16.06.2025.

#### Note:

(i) The candidates, who would not fulfil the eligibility criteria, will not be allowed/called to appear for application verification and Walk-in interview.

#### 8. MONTHLY REMUNERATION:

- (i) The monthly remuneration of Young Professional (Level-1) will be Rs.60,000/- @ annual increment of Rs.5,000/- consolidated.
- (ii) The remuneration will be paid on completion of a month, based on Certificate of Attendance.
- (iii) However, Young Professionals shall not be entitled for any allowance such as Dearness Allowance (DA), Residential Telephone, Transport Facility, Personal Staff, Residential Accommodation, Medical Reimbursement etc.

#### 9. TAX DEDUCTION:

Income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source and AAI will issue TDS certificate. Wherever applicable GST at the prevailing rate shall be admissible to the Young Professional. AAI will not undertake liability for taxes / fee / contribution payable by the Young Professional on payments under this Contract.

#### 10. TA/DA:

Young Professional will be entitled for TA / DA (if required to travel beyond 20kms from work place / overnight stay), at par with Junior Executive of AAI, on approval of concerned Executive Director.

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#### 11. LEAVE:

- (i) Young Professional will be entitled for 12 days leave in a calendar year on pro-rata basis.
- (ii) Absence without intimation for 15 days or more will be a condition for termination of contract without intimation.

#### 12. MATERNITY LEAVE:

Young Professional will be entitled to benefit under Maternity Benefit Act as per the applicable provisions of the Act.

#### 13. **INSURANCE**:

Young Professional shall be solely responsible for taking cover and for maintain adequate insurance required to meet any of its obligations under the contract, as well as for arranging, at the Young Professional's sole expense such as life, health and other forms of insurance as he/she may consider it appropriate to cover the period of contract.

# 14. TRAVEL, MEDICAL CLEARANCE AND SERVICE INCURRED DEATH, INJURY OR ILLNESS:

- (i) AAI may require the Young Professional to submit a Statement of Good Health from a recognized Physician prior to commencement of the Contract.
- (ii) In the event of death or injury or illness of the Young Professional attributable to the performance of the services on behalf of AAI under the terms of Contract, AAI shall not be responsible for any compensation.

#### 15. **LEGAL STATUS**:

Young Professional shall have the legal status of an independent Consultant vis-à-vis AAI, and shall not be regarded, for any purposes, as being either a "Staff Member" of AAI, or an "Official" of AAI. Accordingly, nothing within or relating to the contract shall establish the relationship of employer and employee, or of principal and agent, between AAI and the Young Professional.

#### 16. TERMINATION OF AGREEMENT:

AAI can terminate the contract at any time without any prior notice and without providing any reason. However, in the normal course it will provide one-month notice to the Young Professional and the Young Professional can also seek the termination of the contract upon giving one month notice to AAI.

17. Court of jurisdiction for any dispute will be at Delhi.

# 18. AAI reserves the right to shortlist/reject candidature without assigning any reason.

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## **Annexure-B**

# Application for Engagement of Young Professionals (YPs) in Law Directorate of Airports Authority of India on Contract Basis for a period of one year.

1	Name of Candidate		
2	Date of Birth		
3	Age as on 16/06/2025 (in YY/MM/DD Format)	Ph	ioto
4	Father's Name		
5	Nationality		
6	Gender		
7	Permanent Address		
8	Temporary Address, if any		
9	Mobile Number		
10	Email ID		
11	Academic Qualification		
12	Professional Qualification		
13	Details of Pending Court / Vigilance cases, if any		
14	Details of earlier contractual period in AAI, if any		
15	Work Experience (Please enclose separate sheet, if required)		

	Organisation/ Department	Designation			Total	Nature of work
De			From	То	Experience	1
I						
II						
III						

Date: (Signature of Candidate)

The above information given by me is true & correct to the best of my knowledge. In case any information is found false or incorrect, my candidature for engagement of YPs in AAI on contract basis may be treated as cancelled.