



CENTRAL WAREHOUSING CORPORATION
(A Government of India Undertaking)
A Navratna CPSE

Corporate Office: 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110 016
Website: www.cewacor.nic.in

“Warehousing for Everyone”

Advertisement No CWC/I-Engagement/Young Professional/2025/01

Date: 18.06.2025

Central Warehousing Corporation, a Navratna, Central Public Sector Undertaking under the administrative control of Ministry of Consumer Affairs, Food & Public Distribution, providing Scientific storage facilities for agricultural inputs, produce and other notified commodities besides providing logistics infrastructure like CFSS/ICDs, Land Custom Stations, Air Cargo Complexes etc. for import-export cargo, proposes to engage **six (06)** Young Professionals initially for a fixed period of **two years** which may be extended by one year up to a maximum period of three years i.e. 2+1 years. Accordingly, the positions are advertised:

A. DETAILS OF POSITIONS

| Position Code | Position | Essential Educational Qualifications | Desirable Experience/Skills | No. of Positions | Place/Region of Work |
|---------------|---|--|--|------------------|---|
| 01 | Young Professional (Management Information System) | Full-time Regular Degree of B.Tech/ B.E. in Computer Science/IT or MCA from a recognized University or Institution Candidates having Certification courses in Business & Data Analysis shall be given preference. | Candidates having experience in Business & Data Analysis, Data Visualization with applications like Power BI, working knowledge of tools such as Python, SQL etc. shall be preferred. | 01 | MIS Division, CWC Corporate Office, New Delhi |
| 02 | Young Professional (Marketing & Business Development)-Raipur | Two years Full-time Regular Post Graduate Diploma/Post Graduate Degree in General Management/Marketing/ Logistics/Supply Chain Management/Sales & Marketing Management from a recognized University or Institution | 0 to 3 years OR More than three years' experience in Warehousing or Logistics Sector in a Government Organization/Public Sector Undertaking/ Commercial Organization/Private Organization | 01 | CWC, Regional Office, Raipur |
| 03 | Young Professional (Project Engineer -Civil/ Execution)- Corporate Office | Full time regular Degree in Civil Engineering. | More than 3 years' experience in construction works. | 01 | Engineering Division, Corporate Office, New Delhi |
| 04 | Young Professional (Project Engineer -Civil/ Execution)-Raipur | | | 01 | CWC, Regional Office, Raipur |
| 05 | Young Professional (Project Engineer -Civil/ Execution)- Panchkula | | | 01 | CWC, Regional Office, Panchkula |
| 06 | Young Professional (Project Engineer -Civil/ Execution)- Bhubaneswar | | | 01 | CWC, Regional Office, Bhubaneswar |

****The experience only in the fields specified for the positions will be counted, no other experience will be considered. Further, the experience required should be clearly stated in the experience certificate. Only the post qualification experience will be considered.***

Note:

- I. The terms and conditions of engagement of the Young Professionals will be governed by the extant guidelines laid down by CWC. CWC reserves the right to cancel the process at any stage.
- II. Candidate may apply for more than one position as per eligibility.

III. The upper age limit and the consolidated monthly remuneration of Young Professionals will be as follows:

| Position Code | Position | Upper Age Limit* | Monthly Remuneration (Rs.) |
|---------------|--|------------------|---|
| 01 | Young Professional (Management Information System) | 35 Years | Rs.50,000/-** (consolidated): |
| 02 | Young Professional (Marketing & Business Development)-Raipur | 35 Years | Rs.50,000/-** (consolidated): In case of 0 to 3 Years' experience OR Rs. 60,000/-** (consolidated): In case of more than 3 Years' experience |
| 03 | Young Professional (Project Engineer -Civil/ Execution)-Corporate Office | 35 Years | Rs.60,000/-** (consolidated) |
| 04 | Young Professional (Project Engineer -Civil/ Execution)-Raipur | | |
| 05 | Young Professional (Project Engineer -Civil/ Execution)-Panchkula | | |
| 06 | Young Professional (Project Engineer -Civil/ Execution)-Bhubaneswar | | |

*** The reckoning date for calculation of age and experience will be the last date of application.**

****The consolidated remuneration will be inclusive of all applicable taxes and no other facility or allowance will be allowed.**

IV. TA/ DA: Young Professionals may be required to undertake domestic tours subject to approval of the Controlling Authority and he/she shall be entitled to TA/DA/Lodging charges as follows:

| Position Code | TA/DA/Lodging Charges |
|--|--|
| 01 | Equivalent to E-2 pay scale posts of the Corporation |
| 02-with up to three years' experience | Equivalent to E-2 pay scale posts of the Corporation |
| 02- with more than three years' experience | Equivalent to E-3 pay scale posts of the Corporation |
| 03,04,05 and 06 | Equivalent to E-3 pay scale posts of the Corporation |

V. The Young Professionals are to be engaged for the defined place/region of work; however, the place/region of work may be changed/modified depending upon the requirement of the Corporation across its project sites, regional offices distributed on PAN India basis.

B. JOB DESCRIPTION & RESPONSIBILITIES

| POSITION CODE | JOB DESCRIPTION/ RESPONSIBILITIES |
|--|--|
| Position Code: 01 Young Professional (Management Information System) | <ul style="list-style-type: none"> ▪ Data Analysis ▪ Project Coordination: Coordination in monitoring and implementation of various new projects such as CCTV, Smart Warehousing with IOT, Gate Automation, Smart Inventory Management, Gate & Yard Automation, etc. ▪ Business Analysis – Requirement Gathering ▪ Data Visualization & Report Management/ Dashboard ▪ Infographics & Presentation ▪ Compliance monitoring |
| Position Code: 02 Young Professional (Marketing & Business Development)-Raipur | <ul style="list-style-type: none"> ▪ Market Research: Conduct comprehensive market research to identify different stakeholders, market trends, competitor and potential customers/users and analysis to position CWC's services effectively. ▪ Stakeholder Engagement: <ol style="list-style-type: none"> (i) Warehousing for Post Harvest Value Chain: Engage with farmers, traders, FPOs, FPCs, Banks, trading platforms and other related stakeholders at Panchayat, Block and District level to understand their requirements and educate them about CWC's facilities and services. (ii) Warehousing and Incidental Services for Private Foodgrain, e-Commerce & Industrial Business: Engage with manufactures and traders who are bulk procurers of agricultural commodities at identified procurement clusters to |

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| | <p>understand their requirements and educate them about CWC's facilities and services from procurement as an agent, to warehousing, to handling and transportation. Engage with e-Commerce operators, OEMs and their agents for Warehousing requirements of e-commerce supply chain, industrial goods.</p> <p>(iii) 3PL, 4PL, 5PL: Engage with operators and their agents in the 3PL, 4PL, 5PL domain to understand their requirements in identified clusters and educate them about CWC's facilities and services.</p> <p>(iv) EXIM & CTO: Engage with all the stakeholders of EXIM and PCTO (Pvt. Container Train Operator) including but not limited to Shipping Lines, Freight Forwarders, Consolidators, OEMs, statutory authorities like Customs, Indian Railways, PFT/GCT Operators, 3PL/4PL and their agents, sister-concerns, allied departments and organizations etc. to understand their requirements and educate them about CWC's facilities and services.</p> <ul style="list-style-type: none"> ▪ Business Development: Help to develop and implement strategies to promote CWC's business verticals, attract new clients, and expand the customer base for the different services offered giving due consideration to the commercial, operational and statutory aspects of stakeholders viz. Indian Railway, Customs etc. by leveraging domain knowledge in the said aspects. ▪ Relationship Building: Establish and maintain strong relationship with key stakeholders to foster long-term partnerships and repeat business opportunities. Maintain regular communication with existing and potential stakeholders to understand their needs and address any concerns and provide them after sales – support and ensure stakeholder satisfaction. ▪ Sales & Marketing Publicity: Create marketing materials, presentations, and other relevant documentation to showcase CWC's services effectively during stakeholder meetings and events. Young professionals are expected to reach target stakeholders through door-to-door marketing, social media, WhatsApp and cold calling targeted to specific demographics. ▪ Training and Workshops: Organize training sessions, workshops, and awareness campaigns and field visits at CWC's warehouses and facilities to educate stakeholders about the benefits and value of utilizing CWC's services. Provide information on the process, procedures, and requirements for availing CWC's services by potential stakeholders. ▪ Feedback Collection: Gather feedback from stakeholders to understand their needs and preferences better, and communicate their valuable inputs to the CWC management for continuous improvement. ▪ Market Expansion: Identify potential areas for market expansion and recommend business development strategies to penetrate new regions and markets. ▪ Sales Targets: Set and achieve sales targets for respective business verticals, track progress, and report on regular basis. ▪ Reporting: Prepare regular reports on business development activities, achievements, challenges, and opportunities for management's review. ▪ Stay acquainted and up to date with all the verticals of CWC, policies newly implemented by CWC/GOI and which are in pipeline, prevailing relevant GOI schemes, guidelines for e-Commerce, logistics and supply chain operators etc. ▪ Work in coordination with Regional Marketing Head of the Region and Regional Manager of the respective region. |
| <p>Position Code: 03 Young Professional (Project Engineer -Civil/ Execution)-Corporate Office</p> | <ul style="list-style-type: none"> ▪ Assist his controlling officer in contract Management and monitoring the construction and will also compile the progress reports received from construction site, Prepare and present technical data sheet relevant to construction activities planned or under progress in CWC Region. ▪ Assist CWC Project Officials in performing test check on works or material of Package contractor by moving on tour to Project site. Assist in measurement of fieldwork as and when required by CWC project Officials. ▪ If required will certify the quantity and quality of work completed by Package Contractor. ▪ Prepare detail measurement report, Abstract of Cost, BOQ etc for approval of measurements, test checks by CWC Project Officials within prescribed time limit for ensuring timely payment to package contractor. Prepare and submit the quantity deviation statements incorporating all probable/executed quantities of |
| <p>Position Code: 04 Young Professional (Project Engineer -Civil/ Execution)-Raipur</p> | |
| <p>Position Code: 05 Young Professional (Project Engineer -Civil/ Execution)-Panchkula</p> | |

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| Position Code: 06 Young Professional (Project Engineer -Civil/ Execution)- Bhubaneswar | works, extra /substituted items as per Drawings released /instructions given at Site. |
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NOTE:

a. The job description and responsibilities are intended to outline the general nature and level of work to be performed by the Young Professionals. It is not an exhaustive list of all duties, responsibilities, and qualifications required for the role. The specific duties and responsibilities may vary based on the needs of the Corporation and the qualifications of the selected candidate.

b. In all cases whether posted at project site and /or CWC offices, Young Professionals shall be required to work by maintaining the code of ethics, Integrity and in a professional manner. He/She shall be required to maintain and demonstrate discipline at all times.

C. SUBMISSION OF APPLICATION

Eligible candidates may apply online through the CWC's website (www.cewacor.nic.in) which will start from 18.06.2025 at 00:00 Hrs and will end on 01.07.2025 at 23:59 Hrs, after which no application shall be accepted.

D. ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on the authorized CWC website www.cewacor.nic.in from time to time. Corrigendum to this advertisement, if any, shall be published only on the CWC website www.cewacor.nic.in. Candidates are advised to keep a close watch on the authorized CWC website www.cewacor.nic.in for latest updates. Any intimations will be sent by email only to the email ID registered in the online application form.

E. IMPORTANT POINTS TO NOTE

- (i) **The incomplete applications (like educational qualifications not filled, experience details not filled (where required), photo not uploaded, signature not uploaded etc.) will be out rightly Rejected. Candidates should carefully fill all the information in the application form and no information should be left blank.**
- (ii) In cases, where candidates have not yet received the Qualifying Degree/ Provisional Certificate, they shall upload all the mark sheets up to the final semester exam taken.
- (iii) Candidates shall upload a certificate to the effect that the qualifying degree/diploma is of regular course, if the same is not clearly mentioned in the degree/diploma certificate.
- (iv) Candidates shall upload Post Qualification Work Experience certificates issued by past/ present employers as a proof of having requisite experience with pay details and duration (wherever applicable). CANDIDATES MAY NOTE THAT SALARY/ PAY SLIP SHALL NOT BE CONSIDERED AS A PROOF OF WORK EXPERIENCE.
- (v) The Corporation reserves the right to fix criteria for shortlisting the candidates for Personal Interaction, in order to restrict the number of candidates to be called for Personal Interaction to commensurate with the number of positions advertised.