



क.रा.बी.नि.  
ESIC

कर्मचारी बाज्य बीमा निगम  
(श्रेम आरु नियोग मन्त्रालय, भारत चर्काब )  
कर्मचारी राज्य बीमा निगम  
(श्रेम एवं रोजगार मन्त्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)  
Guwahati-781022, ASSAM



सत्यमेव जयते

क.रा.बी.नि.-मेडिकल कलेज आरु चिकित्सालय, बेलतला  
गुवाहाटी-781022, असम  
क.रा.बी. नि मेडिकल कॉलेज और अस्पताल, बेलतला  
गुवाहाटी-781022 असम  
ESIC Medical College and Hospital, Beltola  
Guwahati-781022, Assam  
फोन/Tel (0361)2364111,  
ईमेल/Email: dean-guwahati.as@esic.gov.in  
Website: www.esic.gov.in

No. 432-A-12/12/692/2025-Estt

Date:- 14.06.2025

**ENGAGEMENT OF TEACHING FACULTY & SENIOR RESIDENT ON CONTRACTUAL BASIS FOR ESIC  
MEDICAL COLLEGE & HOSPITAL, BELTOLA, GUWAHATI-22**

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, invites applications for immediate engagement of Teaching Faculty in the post of Professor, Associate Professor, Assistant Professor & Senior Residents at ESIC Medical College & Hospital, Beltola, Guwahati-22.

Details of Vacancies and Reservation Position						
Sl No.	Department	Professor	Associate Professor	Assistant Professor	Senior Resident	
		No. of Vacancy	No. of Vacancy	No. of Vacancy	No. of Vacancy	
					Academic	Non Academic
1	Anatomy	1 UR	1 UR	1 EWS	1 UR	0
2	Physiology	0	1 SC	0	1 EWS	0
3	Biochemistry	0	1 EWS	1 OBC	0	0
4	Pharmacology	1 UR	1 UR	1 OBC	0	0
5	Pathology	1 UR	1 UR	0	0	0
6	Microbiology	1 OBC	1 UR	0	0	0
7	FMT	1 OBC	0	0	1 OBC	0
8	Community Medicine	0	1 OBC	2 {(2**) OBC & SC}	1 SC	0
9	General Medicine	0	1 OBC	1 OBC	1 UR	2 UR & UR
10	Paediatrics	1 OBC	0	0	0	3 UR & OBC & OBC
11	Dermatology	0	1 UR	1* OBC	1 UR	0
12	Psychiatry	0	1 OBC	1 EWS	1 SC	0
13	General Surgery	1 ST	1 UR	2 ST & SC	0	2 UR & UR
14	Orthopaedics	1 EWS	1 ST	0	0	3 SC & OBC & UR
15	ENT	0	1 OBC	0	0	0
16	Ophthalmology	0	0	1 OBC	1 EWS	0
17	Obstetrics & Gynaecology	0	1 SC	0	0	4 UR & OBC & ST & EWS
18	Anaesthesia	1 SC	1 OBC	1 SC	1 OBC	3 UR & OBC & SC
19	Radiodiagnosis	0	1 SC	1 SC	1 OBC	1 UR
Total Vacancies		09 UR - 3, OBC - 3, SC - 1, ST - 1, EWS - 1	16 UR - 6, OBC - 5, SC - 3, ST - 1, EWS - 1	13 UR - 0, OBC - 6, SC - 4, ST - 2, EWS - 2	10 UR - 3, OBC - 3, SC - 2, ST - 0, EWS - 2	18 UR - 9, OBC - 5, SC - 2, ST - 1, EWS - 1

\*: Virtual Vacancies

\*\* : 1 Assistant Professor each for RHTC and UHTC

**Number of vacancies is provisional and may increase or decrease depending on actual requirement.**

**Age Limit :-**

**01. For Teaching Faculty: Not exceeding 69 years on date of Document verification & Interview.**

**02. For Senior Resident: Not exceeding 45 years as on the date of Document verification & Interview.**

**PAY & ALLOWANCES :-**

**The consolidated remuneration will be paid as under:-**

<b>Post</b>	<b>Pay</b>
Professor	Rs. 2,11,878/-
Associate Professor	Rs. 1,40,894/-
Assistant Professor	Rs. 1,21,408/-
Senior Resident	<b>Basic Pay Rs.67,700/- in Level 11 and other allowances (NPA, DA, HRA, TA) as per 7<sup>th</sup> CPC and ESIC Hqrs instructions.</b>

ESIC has adopted consolidated Remuneration structure for Teaching Faculty as per ESIC Headquarters OM No. F No. Z-17/11/1/2007/Med.IV(Pt. File) dated 13.04.2022 & OM F No- Z-11012/51/2022-MED-VI dated 08.12.2022.

**Qualification & Experience:**

<b>Sl. No</b>	<b>Name of the Post</b>	<b>Education &amp; Experience</b>
01A	Professor 8 year post PG experience	<p><b>For GENERAL DISCIPLINES:</b></p> <p><b>Academic Qualifications:</b> MD/MS/DNB in the concerned subject.</p> <p><b>Teaching and Research Experience:</b></p> <p>i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC.</p> <p>iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.</p>
01 B	Professor, Emergency Medicine	<p><b>Academic Qualifications:</b> MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics.</p> <p><b>Teaching and Research Experience:</b></p> <p>i. As Associate Professor for three years in Emergency Medicine or</p>

		<p>Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in a permitted/ recognized/ medical college/institution.</p> <p>ii. Special training for three years in Emergency Medicine in a teaching Institution/Centre of Excellence with dedicated service in Emergency Medicine.</p> <p>iii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iv. Should have completed the NMC recognized basic course in Medical Education Technology.</p> <p>v. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.</p>
<b>Sl No</b>	<b>Name of the Post</b>	<b>Education &amp; Experience</b>
02 A	Associate Professor  5 years post PG experience	<p><b>For GENERAL DISCIPLINES:</b> <b>Academic Qualifications:</b> MD/MS/DNB in the concerned subject.</p> <p><b>Teaching and Research Experience:</b> i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution.</p> <p>ii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC</p>
02B	Associate Professor, Emergency Medicine	<p><b>Academic Qualifications:</b> MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics</p> <p><b>Teaching and Research Experience:</b> i. As Assistant Professor for four years in Emergency Medicine or</p> <p>Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in a permitted/ recognized/ medical college/institution.</p> <p>ii. Special training for three years in Emergency Medicine in a teaching Institution/Centre of Excellence with dedicated service in Emergency Medicine.</p> <p>iii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iv. Should have completed the NMC recognized Basic Course in Medical Education Technology.</p>

		v. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.
<b>SI No</b>	<b>Name of the Post</b>	<b>Education &amp; Experience</b>
03A	Assistant Professor	<p><b>Academic Qualifications:</b> MD/MS/DNB in the concerned subject.</p> <p><b>Teaching and Research Experience:</b></p> <p>a) <b>Essential:</b> One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>b) <b>Desirable:</b> Three years as Senior Resident /Tutor/Demonstrator/Registrar/Assistant Professor/Lecturer in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p><b>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS</b> The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of <b>one year</b> shall be required for such qualification to be equivalent for the purposes of teaching.</p>
03 B	Assistant Professor in Emergency Medicine	<p><b>Academic Qualifications:</b> MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics</p> <p><b>Teaching and Research Experience:</b></p> <p>a) <b>Essential:</b> One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>b) <b>Desirable:</b> Three years as Senior Resident /Tutor/Demonstrator/Registrar/Assistant Professor/Lecturer in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree</p> <p><b>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS</b> The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.</p>
03 C	Assistant Professor in Statistics	<p><b>Academic Qualifications:</b> Qualification &amp; Experience will be as per latest NMC norms (on the date of interview).</p>
<b>SI. No</b>	<b>Name of the Post</b>	<b>Education &amp; Experience</b>
04	Senior Resident on contract basis under Three (03) years Senior	MBBS with PG Degree or equivalent in concerned specialty from recognized university.

	Residency Scheme	
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**Index of Broad Specialties in which Persons with Non-Medical Qualifications may be Appointed as Faculty (Assistant Professor and beyond)**

SI No.	Name of the Specialty	Academic Qualification
1	Anatomy	MSc (Medical Anatomy) with PhD Medical Anatomy
2	Biochemistry	MSc (Medical Biochemistry) with PhD in Medical Biochemistry
3	Physiology	MSc (Medical Physiology) with PhD in Medical Physiology

**\*The academic qualification, teaching and research experience will be as per latest guidelines of NMC.**

**Terms of Contract/ Tenure :-**

**1. Teaching Faculty:**

The initial period of contract of teaching faculty will be for 3 (Three) years at the outset, which may be further extended upto 2 (Two) years on yearly basis subject to satisfactory performance. The maximum tenure of engagement/contract will be 5 (Five) years or attaining 70 years of age or joining of regular faculty, whichever is earlier.

**2. Senior Resident:**

The period of contract is for a period of 03 (three) years subject to renewal / extension every year, which is also subject to satisfactory performance / service. For Academic Senior Resident

**General instructions:**

- The recruitments will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
- Private practices of any kind will not be allowed for full time contractual engagements.
- ESI Corporation may increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority.
- No TA/DA will be paid to the candidates for appearing in the interview.
- Canvassing in any form shall be disqualification.
- Hostel accommodation/ quarters will not be provided.
- The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
- The posts are contractual and the contractual engagement may be terminated/ discontinued by either side giving one month prior notice to this effect without assigning any reason.
- The decision of the Selection Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
- In case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days against reserved posts for SC, ST & OBC as per order No.36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.
- The Selection is subject to the candidates proving their medical fitness.
- In case of selection, OFFER OF APPOINTMENT will be issued as per requirement.
- The selected candidates will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/- (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Guwahati, towards security deposit.
- If the selected candidate resigns/terminates his/her contract within 09 months of commencement of the contract with or without prior notice, the amount of Rs. 30,000/- deposited as security money will be forfeited.
- No Private practice is allowed during the tenure of service in ESIC.
- Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- Certain specialties like Statistics, Anatomy, Physiology, and Pharmacology for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

a) Candidates with eligibility for a higher post, i.e. Professor/ Associate Professor, would be permitted to be interviewed against a lower post, i.e. Associate/ Assistant Professor.

b) In event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.

All eligible and interested candidates may appear for walk-in-interview along with all the testimonials in original and their one self-attested copy as per schedule of "Walk-in-interview" on the date & time mentioned against their respective speciality. Outstation candidates can send their self-attested dossiers via email to [deanbeltolaguwahati@gmail.com](mailto:deanbeltolaguwahati@gmail.com).

**Documents Required:-**

1. Age Proof (Class 10<sup>th</sup> certificate/Birth certificate)
2. MBBS Certificate.
3. PG Degree/ Diploma Certificate.
4. MCI/SMC Registration Certificate with MD/MS/DNB qualification.
5. M.Sc Certificate (For Anatomy, Physiology, Biochemistry & Statistics) with PhD degree (if required).
6. BCME & BCBR Certificate wherever necessary.
7. Two Recent Passport size Photographs.
8. Caste Certificate for SC/ST/OBC & I&A Certificate for EWS candidates. OBC candidates are required to submit latest OBC Certificate as per Central Govt. Proforma, not more than One year old from the date of interview. **No relaxation/reservation would be applicable to SC/ST/OBC/EWS candidate applying for unreserved vacancies**). Persons with Disability have to submit PWD Certificate for getting reservation as per GoI rules.
7. No Objection Certificate from present employer, if applicable. No candidate will be allowed to appear in the interview without NOC from his employer (Also applicable for Doctors under Bond).
8. Experience Certificate, wherever applicable.

**Date & Time of Interview:** For Pre and Paraclinical Subjects: 24.06.2025. For Clinical Subjects: 25.06.2025

**Venue of Interview:**

Chamber of the Dean, ESIC Medical College & Hospital, Beltola, Guwahati-781022.

Candidates for teaching faculties of outstation may appear the interview in online mode. However, Senior Residents are not allowed to appear Online. The meeting code will be shared on the day of interview.

**Reporting Time for Document verification: 09:00 am to 09:30 am.**

#Candidates, whose documents are verified only will be allowed to attend WALK IN INTERVIEW.

**All applicants are hereby requested to fill the application and send the same along with MCI/ SMC Number, Contact number via email to [deanbeltolaguwahati@gmail.com](mailto:deanbeltolaguwahati@gmail.com) by 12:00 pm on 22.06.2025.**

**\*This advertisement supersedes all the previously published advertisement of this institute (related to Faculties and Senior Residents).**

SD/-

Dean  
ESIC Medical College  
Beltola, Guwahati-22

**PASTE HERE  
RECENT  
PASSPORT  
SIZE & SELF  
ATTESTED  
PHOTOGRAPH**

**COMMON APPLICATION FORM FOR WALK-IN-INTERVIEW FOR RECRUITMENT OF TEACHING FACULTY/  
SUPERSPECIALIST/ SPECIALIST/ SENIOR RESIDENT ON PURELY CONTRACTUAL BASIS**

Sl. No.	Particulars	Details (To be filled in BLOCK LETTERS only)	
1	Post applied for		
2	Subject		
3	Name		
4	Father's/Husband's Name		
5	Date of Birth		
6	Age as on the date of interview		
7	Citizenship		
8	Permanent Address		
9	Present Address		
10	Mobile No.		
11	E-Mail ID		
12	Gender		
13	Category (UR/OBC/ SC/ ST/ EWS)		
14	Religion		
15	Height (in inches)		
16	Aadhar No.		
17	Marital Status		
18	Educational Qualification with year of passing	Name of Course	Year of Passing
19	Registration No. & details thereof		
20	Experience (if any) Govt./Pvt. Hospital/Institution (in years/months)		
21	List of Enclosures		

**Declaration:-**

I undertake that all the information given by me are correct to the best of my knowledge and I solemnly affirm that if any information given by me found wrong at any stage, my candidature for the post will automatically stand cancelled.

(Signature of the Candidate)