IFCI LIMITED
आई एफ सी आई लिमिटेड
(A Government of India Undertaking)
(भारत सरकार का उपक्रम)

REQUIREMENT OF PROFESSIONALS

Detailed Advertisement

Advertisement No.: IFCI/2025-26/01

IFCI Ltd., a Government of India Undertaking established in 1948 as India's first Development Financial Institution, is an NBFC-ND-SI. IFCI has contributed significantly to the Indian economy through its support to projects in various spheres of growth & development – manufacturing, infrastructure, services and agriculture allied sectors.

IFCI is also strengthening its offering of Advisory services, both for Government Agencies and Corporates. It is working on various schemes of Government of India, aimed at boosting manufacturing, as Project Management Agency/Verification Agency.

Environmental, Social and Governance (ESG) Advisory is also one of the areas where IFCI is seeking to create its footprint. IFCI invites online Resume/Biodata from Indian citizens having experience in ESG/ Sustainability field, for engagement on contract basis, initially for a period of three (3) years, extendable on mutual agreement, for the following position:

Eligibility Criteria and Key Objectives & Responsibilities
Title of the Position: Associate (ESG) (On Contract) **No. of Positions:** 04 (03 UR & 01 OBC) **Qualification:** i. Masters in a relevant field (such as Sustainability Management or Masters in Environmental Studies & Resource Management or Masters in Climate Science or Master in Sustainable Development and Policy). ii. Additional qualifications of CFA ESG Certification and/or GARP SCR Certification would be preferred. **Maximum Age:** 30 years as on 31/05/2025 **Experience Required:**   - Professionals with upto 2 years of post-qualification experience in ESG & Sustainability Consulting. Freshers from reputed colleges/institutes are also encouraged. They must be willing to work in the ESG consulting domain, with exposure in the areas of business development, client handling, and execution of assignments including report writing, analysis, etc.   **Technical Expertise:**   - Deep knowledge and understanding of various ESG frameworks and standards, ESG ratings and ESG disclosure norms (like GRI, IR, TCFD, SASB, SDGs, DJSI, CDP, BRSR, etc).

- Thorough understanding of GHG Accounting, Net Zero, Decarbonization, Science Based Target Initiatives (SBTi), Carbon Neutrality, Life Cycle Assessment, Climate Risk Assessment, etc.
- Detailed understanding of relevant environmental consenting and licensing requirements.
- Competence in ESG reporting and latest ESG concepts.
- Knowledge in providing technical input on water, waste management, effluent discharge etc.
- Excellent presentation and communication skills, both written and verbal.
- Updated with all global frameworks, guidelines, changes and industry trends in the dynamic evolving   ESG & Sustainability scenario.
- Capable of coordination with project managers and undertake EIA / ESIA.
- Technical understanding of sectors like cement, petrochemicals, power, steel, etc would be preferred.
- Team player with a willingness to work in timelines and independently handle projects.

Key Objectives and Responsibilities:
- Assessment of client needs and making ESG strategies, polices for them.
- Prepare and Deliver Reports – BRSRs / Sustainability Reports/ Net-Zero Strategies / ESG Roadmap, etc.
- Undertake social impact assessment and write Impact and Sustainability reports.
- Undertake site visits if required and put-up detailed reports.
- Prepare reports and presentations.
- Undertake business development activities.
- Any other as deemed appropriate by the authorities at IFCI.

Title of the Position: Senior Associate (IT) (On Contract)

No. of Positions: 02 (UR)
(01 position for PHP (LARAVEL) profile and 01 position for POWER BI profile).

Qualification: BE/B.Tech. (Computer Science Engineering/Information Technology) /M.Tech/ MCA or equivalent from a recognized university

Maximum Age: 35 years as on 31/05/2025

A. Senior Associate (IT), 01 position for PHP (LARAVEL) profile

Experience Required:
Should have at least 5 years of post-qualification experience in building and maintaining robust web applications using PHP and the Laravel framework. The candidate should have experience in critical applications, ensuring the design and implementation of scalable, secure, and high-performing applications. The following skills are desired:
- Strong proficiency in PHP and Laravel framework.
- Well versed with RESTful API development and integration.
- Excellent understanding of HTML, CSS, JavaScript, and jQuery.
- Proven experience with Oracle database management.

- Familiarity with Node.js, JSON, and GitHub.
- Knowledge of token-based authentication and data security implementation.
- Hands-on experience with Apache, Linux, and Docker.
- Practical experience in Oracle Cloud Services implementation.

Preferred Skills:

- Attention to detail and ability to write clean, maintainable code.
- Strong problem-solving and troubleshooting skills.
- Ability to work independently and collaboratively within cross-functional teams.
- Experience in the ESG domain & knowledge of Postgres database and Microsoft Power BI is advantageous.
- Experience with CI/CD pipeline is preferred.

Key Objectives and Responsibilities:
- Develop and maintain web applications using Laravel and PHP.
- Build and integrate RESTful APIs to support application functionalities.
- Collaborate with frontend developers to implement responsive UI components using HTML, CSS, JavaScript, and jQuery.
- Manage and optimize Oracle databases for performance and reliability.
- Integrate third-party APIs and manage secure data exchanges.
- Implement token-based authentication and authorization mechanisms.
- Apply data security best practices using Apache server configurations.
- Utilize GitHub for version control and collaborative development.
- Work with JSON for data serialization and system integration.
- Contribute to containerized application development using Docker.
- Deploy and maintain applications in Oracle Cloud Infrastructure (OCI).
- Work in Linux environments for development and deployment tasks.

B. Senior Associate (IT), 01 position for POWER BI

Experience Required:
Should have at least 5 years of post-qualification experience in designing, developing, and optimizing data visualizations and business intelligence solutions using Microsoft Power BI. The following skills are desired:

- Should have expertise in DAX, Power Query for efficient data modelling & calculations and integration with various data sources to deliver actionable insights.
- Ability to optimize Power BI performance for large datasets and enterprise-scale solutions.

Preferred Skills:

- Strong analytical and problem-solving skills to interpret complex data sets.
- Excellent communication and collaboration abilities to work with stakeholders and cross-functional teams.
- Experience in data governance and security to ensure compliance with best practices.
- Adaptability to evolving business requirements and emerging technologies.
- Mentorship skills to guide junior team members in Power BI development.
- Experience in PHP(Laravel) frame shall be advantageous.

- Experience in POSTGRES database & CI/CD implementation is plus.
- Practical experience in Oracle Cloud Services implementation is plus.

Key Objectives and Responsibilities:
- Develop and maintain interactive dashboards and reports using Power BI.
- Design and implement data models, ensuring accuracy and efficiency.
- Optimize DAX queries for performance and scalability.
- Integrate Power BI with multiple data sources, including SQL Server and cloud-based solutions.
- Ensure data governance and security best practices are followed.
- Collaborate with teams to translate business needs into visual analytics.
- Provide training and support to users on Power BI functionalities.
- Continuously enhance Power BI solutions to improve decision-making processes.
- Deploy and maintain applications in Oracle Cloud Infrastructure (OCI).
- Proficiency in Oracle database and data integration to connect multiple sources effectively.
- Develop and optimize Oracle and Postgres database scripts.

Title of the Position: Consultant (IT) (On Contract)

No. of Positions: 01 (UR)

Qualification: BE/B.Tech. (Computer Science Engineering/Information Technology) /M.Tech/ MCA or equivalent from a recognized university

Maximum Age: 40 years as on 31/05/2025

Experience Required:
Should have at least 10 years of post-qualification experience in PHP and the Laravel framework. The ideal candidate should have a strong background in developing scalable web applications, RESTful APIs, and secure systems. The following skills are desired:
- Backend Development: Expert in PHP & Laravel framework and SQL scripting.
- API Development: Proficient in designing and integrating RESTful APIs.
- Frontend Technologies: Well versed with HTML, CSS, JavaScript, jQuery.
- Database Management: Extensive experience with Oracle databases.
- Version Control: Proficiency in Git/GitHub.
- Security: Knowledge of token-based authentication and data security using Apache.
- DevOps Tools: Experience with Docker and Linux-based environments & CI/CD pipeline.
- Cloud Services: Must have hands-on experience with Oracle Cloud implementation.
- Should have experience of other ongoing technologies viz. Node.js, JSON.

Preferred Skills:

- Strong problem-solving and analytical skills.
- Excellent communication and team collaboration abilities.
- Experience in ESG domains is advantageous.
- Ability to mentor junior developers and review code.
- Experience with Postgres database and Microsoft Power BI is advantageous.

Key Objectives and Responsibilities:

- Design, develop, and maintain applications using PHP and the Laravel framework.
- Build, consume and integrate RESTful APIs.
- Collaborate with front-end developers to integrate user-facing elements using HTML, CSS, JavaScript, and jQuery.
- Develop and manage complex Oracle database systems and ensure data integrity.
- Implement secure authentication and authorization mechanisms (e.g., token-based systems).
- Integrate third-party APIs and manage end-to-end API lifecycle.
- Ensure secure and scalable implementation of applications using Apache, with attention to data protection.
- Work with version control systems such as GitHub for code management and collaboration.
- Utilize JSON for data interchange between systems.
- Implement and manage containerized applications using Docker.
- Deploy and maintain applications on Oracle Cloud Infrastructure (OCI).
- Work in a Linux-based development and deployment environment.
- Maintain high standards of code quality and unit testing.
- Mentor junior team members, review their code, and provide valuable insights to help resolve issues.
- Independently create CI/CD pipeline & design applications and troubleshoot critical issues with a structured problem-solving approach.

Note: Age relaxation in maximum age limit to Persons with Disabilities (PwD) & OBC candidates will be provided as per Govt. of India guidelines.

I.   **HOW TO APPLY:**

Candidates fulfilling the above eligibility criteria may submit their Resume through email at contract@ifciltd.com.

Please write "Title of the Position" in the subject of the e-mail.

Kindly enclose the self-attested photocopies of the following documents in the email:

1. Proof of date of Birth

2. Educational Certificates

3. Relevant Experience certificates (containing areas and period of service)

4. In case of reserved category candidates, updated Caste Certificate may be provided.

Note: LAST DATE FOR SUBMISSION THROUGH E-MAIL IS JUNE 26, 2025.

II.   **General Conditions:**

1. Post qualification experience means the applicant should have working experience for the specified period after acquiring the prescribed educational/professional qualifications from a recognized and approved institution in India, by AICTE / UGC / ICAI etc. and other appropriate authority as the case may be.

2. The candidates working in Central or State Government/Semi-Govt./ Govt. autonomous bodies/CPSEs/PSUs/PSEs may submit the requisite information without the documents mentioned

below. In case the applicant is shortlisted for interview, following information/documents, about the applicant from the current employer should be provided on the date of interview:

i. No Objection Certificate (NOC) from the current employer stating that <Company Name> has no objection in his/her applying for the post of <Name of Post applied for> in IFCI Ltd and if selected for an appointment to the post applied for by him/her, will be allowed to join his/her new assignment.

ii. Certificate that the applicant is clear from vigilance angle and no disciplinary proceedings are pending or contemplated against him/her.

iii. Certificate of Integrity stating that "The Integrity of <Applicant Name> is beyond doubt".

3. All Computations of age and work experience shall be done considering **May 31, 2025,** as the cut-off date. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on any of these accounts.

4. The mere fact that a candidate has submitted the Resume/Biodata against the advertisement and apparent fulfilling of criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview / considered for selection process. IFCI at its discretion may also relax / lower qualifying standards /criteria in case suitable candidates are not available.

5. The total number of projected vacancies/Level offered indicated may increase / decrease / be cancelled at the discretion of IFCI, if need so arises, without any further notice and without assigning any reason thereof.

6. The advertised positions are for Head Office, IFCI Ltd located at New Delhi. However, the candidates can be transferred to any of its Regional Offices anywhere in India or Head Office/Subsidiaries / Associates.

7. The candidates belonging to SC or ST category, if called for interview physically, will be eligible for reimbursement of Travelling Allowance as per Govt. of India guidelines. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified, and no to & fro fare will be paid by IFCI.

8. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. To ascertain eligibility IFCI may obtain additional information from candidate. In case, it is detected at any stage of engagement process, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

9. E-mail Id/ phone number/present address given in the Resume/Biodata should be valid and functional for at least 6 months from the date of submission of Resume/Biodata.

10. IFCI reserves the right to restrict the number of shortlisted candidates for interview on the basis of qualifications and experience higher than the minimum prescribed.

11. Canvassing in any form will disqualify candidate(s).

12. IFCI reserves the right to cancel the recruitment advertisement and/or the selection process at any stage without assigning any reason thereof.

13. Any legal proceeding in respect of any matter of claim or dispute arising out of this process in response thereto can be instituted only in Delhi and courts/tribunals/forums in Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.

14. IFCI will not be responsible for any loss of communication letter/ e-mail sent, due to invalid / wrong e-mail id/ wrong postal address/postal delay etc., in case of, any communication made by IFCI. No request in this regard will be entertained. Further, any e-mail communication made by IFCI at the furnished email id will be considered as valid communication, even in case the same communication has not been sent/delivered by post physically.

15. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.

16. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible before applying.

17. Any query while applying for the positions may be addressed to **contract@ifciltd.com.**

18. The short-listed candidates will be called for interview process, which will be carried out at New Delhi or may be held in online mode, as may be decided by IFCI. In case of online interviews, No TA/DA will be paid for attending the same to any category of candidate.

19. The selected candidate will be required to execute an Indemnity Bond**,** in a prescribed format, with surety for serving the IFCI at least for a period of one year and in the event of resignation from the post before this period, the candidate will be required to indemnify and pay to IFCI a sum of Rs. 1 Lakh (Rs One Lakh Only) besides serving notice period or payment in lieu thereof.

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