



**KERALA INFRASTRUCTURE  
INVESTMENT FUND BOARD(KIIFB)**  
(A Statutory Body under the Finance  
Department, Government of Kerala)



**CENTRE FOR MANAGEMENT  
DEVELOPMENT(CMD)**  
(An autonomous institution sponsored by the  
Government of Kerala)

**No.CMD/KIIFB/04/2025**

**June 25, 2025**

### **RECRUITMENT NOTIFICATION**

The **Centre for Management Development (CMD)** is an autonomous institution under the Government of Kerala which provide management consultancy, project management, and training that caters to the needs of both the Central and State Governments, local self-governments, development agencies and institutions in the private and public sectors.

A **Technical Resource Centre (TRC)** has been established within **Kerala Infrastructure Investment Fund Board (KIIFB)** to provide technical expertise and resources for projects managed by **KIIFB**. The **TRC** is being fully managed by the **Centre for Management Development**.

The Centre for Management Development (CMD) invites applications on behalf of the Kerala Infrastructure Investment Fund Board (KIIFB) from eligible and qualified candidates for filling up the positions of **Senior Resident Engineer, Resident Engineer, Junior Resident Engineer** at **TRC of KIIFB**. The appointment will be on a contract basis. The desirous eligible candidates may apply **ONLINE** through the website of Centre for Management Development ([www.cmd.kerala.gov.in](http://www.cmd.kerala.gov.in)) by satisfying themselves with terms and conditions of this recruitment.

#### **Important dates for Online application submission**

**25<sup>th</sup> June 2025 (10:00am) to 12<sup>th</sup> July 2025 (5:00pm) (both dates inclusive)**

**The eligibility requirements are given below:**

<b>Sl. No.</b>	<b>Post</b>	<b>Qualification</b>	<b>Experience</b>	<b>Age limit</b>	<b>Monthly consolidated pay</b>
1	Junior Resident Engineer (Civil)  Vacancy:2	B. Tech in Civil Engineering (Desirable: M. Tech)	Minimum 5 years of relevant experience in public/ Industrial sectors. (executing General Civil works/Roads/Bridges/ Water recourses/Costal Structures/Marine Structures)	40 years	Maximum of Rs.1800/day for 20 days in a month not exceeding Rs.36,000/- month
	Junior Resident Engineer (Electrical)  Vacancy:4	B. Tech in Electrical Engineering (Desirable: M. Tech)	Minimum 5 years of relevant experience in public/ Industrial sectors. (executing General Civil works/Roads/Bridges/ Water recourses/Costal Structures/Marine Structures)	40 years	Maximum of Rs.1800/day for 20 days in a month not exceeding Rs.36,000/- month

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2	Resident Engineer  Vacancy:2	B. Tech in Civil Engineering (Desirable: M. Tech)	Minimum 10 years of relevant experience in public/Industrial sectors. (executing General Civil works/Roads/Bridges/ Water recourses/Costal Structures/Marine Structures)	50 years	Maximum of Rs.3000/day for 20 days in a month not exceeding Rs.60,000/- month
3	Senior Resident Engineer  Vacancy:2	B. Tech in Civil Engineering (Desirable: M. Tech)	Minimum 15 years of relevant experience in public/Industrial sectors. (executing General Civil works/Roads/Bridges/ Water recourses/Costal Structures/Marine Structures)	60 years	Maximum of Rs.4600/day for 20 days in a month not exceeding Rs.92,000/- month

**Note:**

1. Cut of date for age and post qualification experience as on 01.06.2025 is for all the above positions.
2. Relaxation in the total experience requirement can be considered up to a maximum of 1 year for candidates who have undergone KIIFB internship for 1 year.
3. Relaxation in the total experience requirement can be considered up to a maximum of 1 year for candidates having M. Tech.
4. Additional weightage will be given to those candidates who successfully presented paper in any National or International Conferences or Seminars.
5. Additional weightage will be given to those candidates who have minimum 1 year past experience in KIIFB.
6. Admittance to all stages of the recruitment will be **provisional only**. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found in the application during the detailed scrutiny will result in the rejection of candidature.
7. Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium will be summarily rejected.
8. Applications without proper information will be summarily rejected. Complete information pertaining to the age, qualification (including specialization), experience etc. must be mentioned clearly.
9. Work experience until **01/06/2025** will only be considered.
10. Only post qualification work experience of the candidate will be considered.

11. Candidates will have to upload their **passport size photograph (taken within six months)** and **signature** while submitting the application. The photograph and signature must be in **JPEG format**. The size of the photograph must be **less than 200 kb** and the size of the signature should be **less than 50 kb**.
12. If a situation arises where a relatively large number of candidates have qualified, then a preliminary assessment and screening of the applications will be done.

#### **General Instructions:**

- Applicant must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **KIIFB/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. KIIFB/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the scanned copy of original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**

- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, an Online/Offline interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/KIIFB reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.
- **Rights for the rules for the cut off marks/short listing in all stages of recruitment are reserved by CMD/KIIFB**
- The CMD/KIIFB reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit / relaxation / concession, misconduct.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5 pm on working days (Monday – Friday).

**Sd/-  
Authorised  
Signatory**

**Annexure**

**Job Description**

- Advice SPV /KIIFB in monitoring project execution against agreed scheduling including compliance with laws, regulations, standards and specifications
- Providing technical support in developing & issuing Project specific execution documents and Good for construction drawing including supporting the design review team by providing necessary site level technical inputs.
- Providing technical support to testing of materials, design mix, any other test to be carried out, for quality control during construction of the project, must be done as per the relevant codal provisions.
- Providing coordination support to IQA activities carried out by TRC-QAC and other agencies.
- General checking of contractors claims, variation & deviation proposals from SPV & providing an independent report on the same.
- Scrutinize the contractor's safety management manual and ensure its implementation in the project.
- Advice the SPV/KIIFB in addressing and resolving contract variations/disputes efficiently and appropriately.
- Assisting various interventions and initiatives taken up by TIW & TRC by providing necessary technical support.
- Shall intimate to KIIFB about the physical and financial progress of project works, at monthly intervals.
- Checking of "as built" drawings submitted by Contractor.
- Watch the progress updates done by SPVs in the PMAS (Project Monitoring and Alert System). Identify the SPVs who are inconsistent or irregular in the monthly / fortnightly updates.
- To randomly verify the correctness of the progress reported by the SPVs through field visits to check whether SPVs missed to update any tasks, to check for any under-reporting or over-reporting.
- To submit reports to different wings of KIIFB on Progress updates.
- Alert Senior Management on the slippage of Progress.
- To train the engineers of SPV who participate in the progress updates. The training can be done by phone, online methods and also by Project Visits.