



## बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

### RECRUITMENT OF EXECUTIVES FOR ENGINE/ TOOLING/ RAJBHASHA (OFFICIAL LANGUAGE), MARITIME, DOCTORS (Advt. No: KP/S/13/2025 Dt:21.07.2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decade, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEML Ltd welcomes interest from career-oriented professionals who wish to achieve great future with us and explore infinite opportunities.

#### Details of the Position:

Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
101	Deputy General Manager (Gr-VII)  <b>Engine Assembly</b>	01	First Class Degree in Mechanical/ Thermal / Automobile Engineering from a recognized University / Institution.	The ideal candidate should have a Min 16 Years of Post Qualification Experience, <ul style="list-style-type: none"><li>• Should have experience in Diesel Engine Assembly Area of an automobile company.</li><li>• Should have experience of New Engine technologies.</li><li>• Should have knowledge and experience in Engine Component manufacturing.</li><li>• Knowledge of design related standards, understanding of drawings.</li></ul> The ideal candidate should possess Knowledge of Engine testing, optimization Knowledge of engineering materials & manufacturing processes.	The incumbent will be responsible for <ul style="list-style-type: none"><li>• Assembly of Engines aggregate as per plan. Long term plan and yearly business plan for Engine assembly facilities.</li><li>• Preparation of yearly budgetary requirements, monitoring and control of Budget for the Engine aggregate.</li><li>• Production plan for design Mining and Defence engines in line with yearly business and long term plan.</li><li>• Up gradation of existing engines manufacturing facilities for performance enhancement, field problem resolution, new emission norms etc.</li><li>• Development/adaptation of new manufacturing technology as per the business strategy.</li><li>• Interaction with suppliers/technology partners/ Quality/ Materials team for timely completion of Engines.</li><li>• Ensuring adherence to project schedules in project execution.</li><li>• Provide inputs to service, manufacturing, quality to incorporate best practices for increased product reliability</li></ul> <b>Place of Posting - Mysore, Karnataka</b>



Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
102	Manager / Sr. Manager (Gr IV/V)  <b>Tooling</b>	01	First Class Degree in Mechanical Engineering with M.Tech/ PGD in Tool Engineering.	The ideal candidate should have a Min 08 Years of Post Qualification Experience (for Manager position) or Min 11 Years of Post Qualification Experience (for Sr.Manager position) in the relevant field of Tool Engineering in large Auto/ Rail/ Aerospace/ Heavy Engineering / Manufacturing Industry .	The incumbent will be responsible for : <ul style="list-style-type: none"> <li>• Design, Develop, Validation and cost estimation of tools, dies, jigs and fixtures, Gauges and checking fixtures to support manufacturing processes.</li> <li>• Collaborate with design, production, and quality teams to ensure tool compatibility and effectiveness.</li> <li>• Perform regular maintenance and troubleshooting of tools to minimize downtime.</li> <li>• Ensure compliance with safety and quality standards in tool design and usage.</li> <li>• Provide technical support and training to production teams on the proper use of tools.</li> </ul> <b>Place of Posting: KGF, Karnataka</b>
103	Assistant Manager / Manager (Gr III/IV) - <b>Raj Bhasha / Official Language</b>	01	First Class full-time Master's Degree in Hindi or it's equivalent from any recognized university with English as a subject at the Degree Level.  Proficiency of Hindi typing and Computer Skills.  Preference will be given to those having Ph. D. in Hindi.	The ideal candidate should have a Min 04 Years of Post Qualification Experience for Asst Manager position and Min 08 Years of Post Qualification Experience for Manager position.  Should have prescribed post qualification professional experience in terminological work in Hindi and/or translation work from English to Hindi and vice versa also including translation of technical or scientific literature.	The incumbent shall be responsible for ensuring compliance with the provisions of the Official Languages Act and the rules including translation from English to Hindi or vice – versa preferably of technical, contractual documents/ literature.  <b>Place of Posting: Bangalore, Karnataka</b>
104	Asst Manager (Gr III)-R&D  <b>Maritime</b>	02	First Class Engineering Degree Mechanical / Naval Architecture from a recognized University / Institution.  Degree in Naval Architecture will be preferred.	The ideal candidate should have Min 04 Years of Post Qualification Experience.  The candidate should have experience in the Design of ships/ Submarines/ Warships, in performing reverse engineering studies of Sea borne systems, structures and components etc. The ideal candidate should also have knowledge and proficiency in : <ul style="list-style-type: none"> <li>• Model testing, CFD (computational fluid dynamics)</li> </ul>	The incumbent shall be responsible for <ul style="list-style-type: none"> <li>• The development of initial concepts and detailed designs for Dredger vessels, Marine structures and other floating structures, including the hull form design, hydrostatics, stability analysis, resistance &amp; propulsion and internal systems.</li> <li>• Structural design and scantling calculations as per relevant classification societies (e.g., ABS, DNV, BV, IRS).</li> </ul>



Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
				<p>tool for hull optimization (hydrodynamics).</p> <ul style="list-style-type: none"> <li>Specialized software Ship constructor, maxsurf, ORCA3D, ANSYS Abaqus or other FEA tool for structural simulation, CFD tool for hydrodynamics (Star CCM+, Ansys, Open FOAM ETC) and create technical drawings and schematics</li> <li>IMO conventions, SOLAS, MARPOL, classification society rules.</li> <li>Preparation of technical specifications, design reports, and R&amp;D proposals &amp; ability to handle prototype development, performance trials and testing.</li> </ul> <p>Candidates having experience of Ship Construction, O&amp;M of marine vessels and Design of offshore structures, coastal engineering, and Marine hydrodynamics would be preferred.</p>	<p><b>Place of Posting – Mysore/Bengaluru</b></p>
<b>105</b>	<p>Assistant Manager (Gr-III)</p> <p><b>Pediatrician</b></p>	1	First Class Degree in MBBS with DCH/ MD/ DNB from MCI recognised Institute/ College.	The ideal candidate should have a minimum of 4 years of professional experience from a recognized hospitals/Nursing homes.	<p>The incumbent will be</p> <ul style="list-style-type: none"> <li>In charge of Paediatrics Department and all the activities related to Paediatric department.</li> <li>Required to Provide expert advice and guidance on specific medical conditions to diagnose, treat and manage complex disease and mentor junior doctors.</li> <li>Required to carry out clinical / administrative responsibilities as assigned by CMO.</li> </ul> <p><b>Place of Posting – KGF</b></p>
<b>106</b>	<p>Assistant Manager (Gr-III)</p> <p><b>General Physician</b></p>	1	First Class Degree in MBBS with MD / DNB (General Medicine) degree from MCI recognised Institution/ College.	The ideal candidate should have a minimum of 4 years of professional experience from a recognized hospitals/Nursing homes.	<p>The incumbent will be</p> <ul style="list-style-type: none"> <li>In charge of medicine Department and all the activities related to medicine department.</li> <li>Required to provide expert advice and guidance on specific medical conditions, to diagnose, treat and manage complex disease and mentor junior doctors.</li> <li>Required to carry out clinical / administrative responsibilities as assigned by CMO.</li> </ul> <p><b>Place of Posting – KGF</b></p>



### Category wise vacancy break-up:

Grade	Position	UR	SC	ST	OBC (NCL)	EWS	Total
Grade – III	Assistant Manager	4	1	0	1	0	6
Grade – IV	Manager						
Grade – V	Sr.Manager						
Grade – VII	Deputy General Manager	1	0	0	0	0	1

### Eligibility, Pay Scale & Remunerations:

Grade	Position	Post Qualification Experience (PQE)* (in Years)	Upper Age Limit (in Years)	BELM Pay Scale
Grade - III	Assistant Manager	4	30	Rs.50,000 – 1,60,000
Grade - IV	Manager	8	34	Rs.60,000 – 1,80,000
Grade - V	Senior Manager	11	39	Rs.70,000 – 2,00,000
Grade -VII	Dy.General Manager	16	45	Rs.90,000 – 2,40,000

\* PQE is the **minimum** relevant experience the candidate should possess after obtaining the qualification, calculated from the completion of Engineering / DCH/ MD/DNB/ Masters Degree/ PGD as applicable.

Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances @ 13.78% of the applicable Basic Pay under the Cafeteria System, Company Accommodation / House Rent Allowance. Besides Provident Fund, Gratuity etc. will be paid as per the prevailing Company Rules. The executive will also be eligible for Performance related Pay (PRP).

### GENERAL CONDITIONS

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on **5<sup>th</sup> of August, 2025**
- The reservations for SC/ST/OBC/ PwD will be as per the advertisement & Government of India Guidelines.
- The upper age limit indicated is relaxable as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.  
For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.
- The upper age limit can be further relaxed subject to equivalent years of excess post qualification experience prescribed (Documents proving excess years of experience should be enclosed).
- Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.
- Candidate is permitted to apply only for one position for which he/she is most suitable.** In case a candidate submits multiple applications including multiple positions, only the application received first will be considered.
- SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- OBC candidates\*\* are required to submit Other Backward Class Certificate ('Non-Creamy Layer') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.





[Note:

- a. **\*\*OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
- b. **\*Non- Creamy Layer :** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.']
- x. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- xi. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU **have to forward their application through proper channel and should produce "No Objection Certificate"** from their employer **at the time of assessment**, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained.
- xii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should **have worked for at least one (1) year in the immediate lower scale.**
- xiii. Private sector candidates applying for the positions must be employed in a regular capacity in Company registered under Company's Act and will be required to submit experience certificate in the Letter Head of the Company while applying. They have to clearly provide their Reporting Structure of the current position held. BEML will not consider any freelance experience as part of Post Qualification experience.
- xiv. While filling the application Experienced Candidates are required to provide details **(a pen picture)** of each experience in the Application Form.
- xv. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- xvi. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection
- xvii. Based on assessment, shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer
- xviii. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xix. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion
- xx. Management reserves the right to increase / decrease the vacancies based on requirements and availability of Qualified candidates.
- xxi. Management reserves the right to convert the position into contract engagement if necessitated.
- xxii. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., **will be sent only through e-mail.** The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in application should remain valid for at least one year.
- xxiii. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PWD (as applicable) need to apply.



**xxiv.** Eligible and interested **GEN / OBC candidates** applying for the above positions (Not applicable for SC/ST/ PWDs) need to pay a non-refundable fee of **Rs.500/-** using the link <https://www.onlinesbi.sbi/sbicollect> the payment challan has to be enclosed along with the filled in application. **The payment link will be active till 5:30 pm of 5<sup>th</sup> of August, 2025.** Instruction for paying the application fee :

- Paste the link “ <https://www.onlinesbi.sbi/sbicollect>” in the address bar.
- In the search bar of the SBI Collect home page please type BEML
- Select BEML Corporate Office
- In the payment category select the respective Recruitment advertisement Number
- Fill the form and enter the Captcha.
- Make the payment and generate the challan
- Take the print out of the paid -challan (this shall be enclosed with Application form)

**xxv.** Any request for change in category, address, e-mail, mobile number etc, as declared in the application will not be entertained.

**xxvi.** Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

#### **HOW TO APPLY**

- The candidates can register and apply on-line in BEML Ltd. Career page at <https://recruitment.bemlindia.in>. The on-line registration site would be available till 1730 Hrs on 5<sup>th</sup> of August, 2025. The printout of the application so submitted online has to be sent by post/ courier along with the other documents mentioned below so as to reach the BEML Recruitment Team on or before 8<sup>th</sup> of August 2025. BEML Ltd., will not be responsible for late receipt of the application due to postal/ courier delays.
- The candidates are required to apply ON-LINE, after going through the prescribed guidelines, ensuring correctness of the data entered in the portal / form and should forward the physical copy of the application & all documents. (Scanned copy of recent colour Passport Photo and Signature has to be kept handy)
- Towards accessing the On-line application, the candidate should have a valid e-mail and mobile number for Registration and should be kept active for next one year. These contact details will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.
- While filling in the On-line application, **the experience section may be filled by first providing the latest experience followed by previous.** All such experiences should be captured by the candidate. In the space provided against the experience a **pen picture of the experience relevant to the position applied to must be written** (1000 words max). These will be used at the time of scrutinizing the applications received.
- The candidate is required to take a printout of the online application form and attach print out of the fee payment receipt (if applicable), self-attested copies of certificates in support of qualification, age, caste, disability (as applicable), experience including latest salary statement (if applicable), etc. and forward the same mandatorily to the address mentioned below in a sealed envelope mentioning the post applied for on the top left corner of the envelope.

**Senior Manager (Corporate Recruitment)**  
**Recruitment Cell**  
**BEML Soudha**  
**No 23/1, 4<sup>th</sup> Main, S R Nagar**  
**Bangalore – 560027**

- The envelope with documents should **reach the above address latest by 08.08.2025.** Hard copy of the applications not received within the stipulated date or Applications received without photograph/ signature/ fee payment receipt/ attachments/ proper documents for experience/ latest salary statement if applicable will be summarily rejected without any further correspondence.
- Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste/PwD (as applicable) need to apply.



viii. For any queries on the matter/ technical difficulties in filling the application, candidates may e-mail : [recruitment@bemltd.in](mailto:recruitment@bemltd.in)

**CHECK LIST BEFORE FORWARDING THE APPLICATION BY POST**

- Printout of the application form submitted online (all the pages).
- X-th Marks card
- XII-th Marks card
- SC/ ST/ OBC/ PwD certificate (as applicable)
- Print out of the Application fee challan of Rs.500 ( for GEN/ OBC/ESM)
- Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
- Qualifying Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
- Graduation Certificate as applicable.
- Medical Registration Certificate (issued by State Medical Council or the Medical Council of India) – for the positions 105 & 106**
- Certificate indicating proficiency of Hindi typing with Computer Skills - for the position of 103.**
- Post Graduation Marks cards as applicable
- Post Graduation Certificate as applicable.
- Detailed Resume.
- All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment. (*failing to provide experience certificate will lead to rejection of the application*).
- Latest pay-slip.

**The envelope has to reach Recruitment by 08.08.2025**

5<sup>th</sup> of August, 2025 is the closing date of the advertisement as well as closing date of application fee. The filled in application form has to be received by post/courier at BEML Recruitment on or before 8<sup>th</sup> of August, 2025.

**Applications received without associated documents as mentioned above will be summarily rejected.**

**Date: 21.07.2025**

**(Advt. No.KP/S/13/2025)**

**Corrigendum/ Addendum, if any will be hosted in BEML Website only.**

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