



CENTRE FOR MANAGEMENT DEVELOPMENT

THIRUVANANTHAPURAM

(An autonomous institution under Government of Kerala)

No. CMD/MPS/03/2025

July 30, 2025

NOTIFICATION

The Centre for Management Development (CMD) is an autonomous institution established by the Government of Kerala in 1979 as a research driven management consulting, project management and training institution that caters to the requirements of Government of India, Government of Kerala, Local Self Governments, Development Agencies and Institutions in Corporate and Social Sector in public domain. The Centre for Management Development (CMD) on behalf of a **Government PSU** invites applications from qualified and competent candidates for various positions on outsourced basis. The details are given below. The online application submission link will open on **30/07/2025 (10.00 AM)**. The last date for submitting online application is **08/08/2025 (05.00 PM)**.

The details regarding the qualification and experience required, number of vacancy, upper age limit and remuneration are given in the table below.

Sl. No.	Post	Qualification	Experience	Upper Age Limit (As on 01.07.2025)	Consolidated Monthly Remuneration (Rs.)
01	Urban Designers (Vacancy -04)	B. Arch with Masters in Urban Design/Planning from a reputed institution.	Minimum 05 year experience and with thorough knowledge in project conceptualisation, design and detailing. Experience in Government Projects / schemes desirable	36	60,000/-

Sl. No.	Post	Qualification	Experience	Upper Age Limit (As on 01.07.2025)	Consolidated Monthly Remuneration (Rs.)
02	Architects (Vacancy -02)	B. Arch with exposure to Graphic Visualization with proficiency in 2D,3D modelling and BIM Software.	Minimum 01 year experience. Experience in Government Projects/Schemes is preferred	36	46,230/-
03	Project Executive (Vacancy -02)	B. Tech with MBA from a reputed Institution.	Minimum 03 years experience. (Experience in Tourism with exposure in infrastructure desirable)	36	35,000/-
04	Project Engineer (Civil) (Vacancy -02)	Degree in Civil Engineering from a reputed Institution. Candidate shall be well versed in preparation of estimates in PRICE	Minimum 03 years Experience. (Experience in Tourism with exposure in infrastructure desirable)	36	35,000/-
05	Project Engineer (Electrical/ Mechanical) (Vacancy -01)	Degree in Electrical/ Mechanical Engineering from a reputed Institution. Candidate shall be well versed in preparation of estimates in PRICE	Minimum 03 years Experience. (Experience in Tender documents and Contract management desirable)	36	35,000/-
06	Site Engineer (Vacancy -04)	Degree in Civil Engineering from a reputed Institution.	Minimum 02 years experience with site level experience In infrastructure/ tourism projects	36	30,000/-
		Diploma in Civil Engineering.	Minimum 05 years experience with site level experience In infrastructure/ tourism projects		

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07	Office Attendant Cum Driver (Vacancy -02)	SSLC and Must have a valid Drivers Badge	--	36	21,070/-

** Cut-off date for age and experience as on 01-07-2025*

Instructions for Scanning of Photograph & Signature

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200kB in *.JPG format only].
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50kB in *.JPG format only].
- The candidate has to scan his/her full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITALLETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.

General Instructions

- Applicant must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the**

prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.

- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages.
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/the client organization reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.

- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/Client Organisation.**
- The CMD reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit/relaxation/ concession, misconduct.

**Sd/-
Authorised Signatory**