



NATIONAL HOUSING BANK

Head Office, New Delhi - 110 003

RECRUITMENT OF OFFICERS AT VARIOUS POSITIONS (ON CONTRACT)

SUBMISSION OF ONLINE APPLICATION & PAYMENT OF FEES - FROM 09.07.2025 TO 22.07.2025

(This advertisement and the web link to apply ONLINE can be accessed on www.nhb.org.in)

Advt. No. - NHB/HRMD/Recruitment/2025-26/01

The Bank (NHB) invites applications from eligible candidates for contractual appointments to the post of Chief Information Security Officer, Chief Technology Officer, Chief Risk Officer, Senior Tax Officer, Senior Application Developer, Application Developer, Head of Learning and Development, and Administrator; Learning and Development.

I. IMPORTANT INSTRUCTIONS

1. CANDIDATES TO ENSURE THEIR ELIGIBILITY FOR THE POST

- Candidates are advised to read all the instructions contained in this advertisement regarding eligibility criteria, online registration method, payment of Application Fee/Intimation Charges, issuance of e-Call Letters & interview processes etc. and ensure that they fulfill all the eligibility criteria before applying for the post.
- The process of Registration of application is complete only when the prescribed Application Fee/Intimation Charges (as applicable) is deposited with the Bank through online mode on or before the last date of fee payment.
- Candidates are provisionally admitted to the interview with the requisite Application Fee/Intimation Charges (wherever applicable) on the basis of the information furnished in the ONLINE application. Mere issue of e-Call Letter to the candidate for interview will not imply that his/her candidature has been finally cleared by the Bank. The Bank will take up verification of eligibility criteria with reference to original documents at the time of interview or earlier (if called). If at that stage, it is found that candidate is not fulfilling the eligibility criteria for the post (age, educational, professional qualification, post-qualification experience, etc.), his/her candidature will be cancelled, and he/she will not be allowed to appear for interview. Such candidates are not entitled for reimbursement of any conveyance expenses.

2. MODE OF APPLICATION

Candidates are required to apply ONLINE through NHB website www.nhb.org.in from 09.07.2025 to 22.07.2025. No other mode of submission of Application is accepted.

IMPORTANT DATES/MONTHS

Events	Tentative Dates/Months ^A
Cut-off date for eligibility criteria	01.06.2025
Website link open for Online registration of Applications and payment of fees/ intimation charges	09.07.2025
Last date for online registration of Applications and payment of fees/intimation charges	22.07.2025
Download of e-Call Letter	The intimation shall be
Conduct of Interview	uploaded on NHB's
Declaration of Final Result	website

^A The Bank reserves rights to make changes in the above schedule. Candidates are advised to check their registered E-mail on regular basis besides the official website of NHB for updates regarding all the posts.

3. NUMBER OF VACANCIES

A.	FRESH RECRUITMENT					
	Name of the Posts (contractual)	SC	ST	OBC-NCL ^A	EWS	UR
	Chief Technology Officer	-	-	-	-	1
	Chief Information Security Officer	-	-	1	-	1
	Chief Risk Officer	-	-	-	-	1
	Head: Learning and Development	-	-	-	-	1
	Administrator: Learning and Development	-	-	-	-	1
	Senior Tax Officer	-	-	-	-	2
	Senior Application Developer	-	-	-	-	1
	Application Developer	-	-	1	-	2
	Grand Total	-	-	2	-	8

SC: Scheduled Caste; ST: Scheduled Tribe; OBC-NCL: Other Backward Classes-Non-Creamy Layer; EWS: Economically Weaker Sections; UR: Unreserved.

^A OBC candidates belonging to 'Non-Creamy Layer' are entitled to reservations under OBC category. OBC 'Creamy Layer' candidates should indicate their category as 'UR'.

- PwBD candidates may belong to any category i.e. Unreserved/ SC/ST/OBC/EWS. Reservation for PwBD is horizontal and within the overall vacancies for the Post.

- Candidates belonging to the reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided, they must fulfill all the eligibility conditions applicable to unreserved category.
- The total number of vacancies mentioned above are provisional and it may increase/decrease depending upon the actual requirement of the Bank. NHB reserves the right to draw wait lists of candidates and consider such wait listed candidate(s) for meeting actual requirement.

4. ELIGIBILITY

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents in the original and a photocopy in support of their identity and eligibility pertaining to category, nationality, age, educational qualifications etc. as indicated in the online application form at the time of interview and any subsequent

stage of the recruitment process as required by the Bank. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for the Post, appearing for and being shortlisted in the online examination and/or in the subsequent interview and/ subsequent processes does not imply that a candidate will necessarily be offered employment in the Bank. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

4.1 Nationality / Citizenship

A candidate must be either -

- a citizen of India or
- a subject of Nepal or a subject of Bhutan or a Tibetan refugee (who came over to India before 1st January, 1962) with the intention of permanently settling in India or
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka; East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii) and (iii) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

4.2 Age Limit (As on 01.06.2025)

Name of the Post	Age (Minimum)	Age (Maximum)
Chief Technology Officer	40 years	55 years
Chief Information Security Officer	40 years	55 years
Chief Risk Officer	35 years	62 years
Head: Learning and Development	-	62 years
Administrator: Learning and Development	-	62 years
Senior Tax Officer	-	62 years
Senior Application Developer	25 years	35 years
Application Developer	23 years	32 years

Note: The maximum age limit specified is applicable to Unreserved and EWS Category Candidates.

Relaxation of upper age limit:

Sr. No.	Category of Candidate	Age Relaxation
5.2 (a)	Scheduled Caste and Scheduled Tribe	5 years
5.2 (b)	Other Backward Classes (Non-Creamy Layer)	3 years
5.2 (c)	Persons with Benchmark Disabilities (PwBD) as defined under 'The Rights of Persons with Disabilities Act, 2016'.	PwBD (UR)- 10 Years PwBD (SC/ST)- 15 Years PwBD (OBC)- 13 Years
5.2 (d)	Ex-servicemen (including ECOs/ SSCOs) provided applicants have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 6 months)	5 years

otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or/ on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defense issues certificate that in case of selection they would be released within three months from the date of receipt of offer of appointment.

Notes:

- An ex-serviceman who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- The age relaxation mentioned under Sr. No. 5.2(c) is allowed on cumulative basis as per Govt. Guidelines.
- Relaxation in upper age limit for SC/ST/OBC categories applicable only against the vacancies reserved for these categories. Wherever vacancies are not reserved, SC/ST/OBC candidates will be treated at par with Unreserved category candidates i.e. no relaxations are available against Unreserved vacancies.
- Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ along with photocopies at the time of interview and at any subsequent stage of the recruitment process as required by the Bank.
- There is no reservation for Ex-servicemen in Officers' Cadre.
- Minimum Educational/Professional Qualification and Post-qualification Experience (as on 01.06.2025) for advertised posts.

Post	Minimum Educational/ Professional Qualification	Minimum Experience (as on 01.06.2025)
Chief Technology Officer	Master's or Bachelor's Degree in Engineering/ Technology disciplines namely Computer Science/Information Technology/Electronics & Telecommunication/ Electrical or Master's in Computer Application (MCA) from a university/Institute recognized by Govt. of India or its regulatory bodies.	The Candidate must have an overall post-qualification experience of at least 15 years in IT related areas/projects involving ERP/DC/DR Management (of which) 5 years should be at senior management level managing or implementing large IT projects. Experience in Banking/Financial Sector will be preferred.
Chief Information Security Officer	Master's or Bachelor's Degree in Engineering/ Technology disciplines namely Computer Science/Information Technology/Electronics & Telecommunication/ Electrical or Master's in Computer Application (MCA) from a	The candidate should have an overall experience of at least 15 years in the area of IT/Information Security (of which) 5 years should be in the area of managing or implementing Information Security/

	university/Institute recognized by Govt. of India or its regulatory bodies. The Candidate must have International Certifications like CISA/ CISM/ CISSP/ CDPSE/ CCSP.	Cyber Security projects/ activities. Experience in Banking/Financial Sector will be preferred. 5 years of post-certification (CISA/ CISM/ CISSP/ CDPSE/ CCSP) work experience in the area of Cyber Security is mandatory.
Chief Risk Officer	Mandatory: Graduate/ Postgraduate in Economics/ Statistics, Financial/ Business from a recognized University/ Masters in Management/ MBA/ PGDM or Chartered Accountant/ Company Secretary.	(a) Minimum 20 years' post-qualification experience in Banking, Financial Sector and Insurance (BFSI). b) Minimum 5 years in Senior Management Level in Risk Management (Credit Risk and Market Risk) in a regulated lending entity in BFSI Sector.
Head: Learning and Development	Chartered Accountant/ Cost and Management Accountant/ Company Secretary/MBA or equivalent.	Minimum 15 years of post-qualification experience in Training & administration/ Human Resources/ Learning & development with minimum 24 months of experience in Housing Finance sector.
Administrator: Learning and Development	Chartered Accountant/ Cost and Management Accountant/ Company Secretary/MBA or equivalent.	Minimum 12 years of post-qualification experience in Training & administration/ Human Resources/ Learning & development with minimum 12 months of experience in Housing Finance sector.
Senior Tax Officer	Chartered Accountant	Minimum 10 years of post-qualification experience in handling tax matters as an officer in Banks/HFCs/ Regulatory bodies/ regulated lending entities/PSUs
Senior Application Developer	B.E.(CS/IT)/ B.Tech. (CS/IT)/ MCA/ M.Tech. (CS/IT)/ B.Sc. (CS/IT)/ M.Sc. (CS/IT)	Minimum 4 years of post-qualification work experience (Relevant experience as per the Job Profile mentioned in this recruitment shall be considered)
Application Developer	B.E.(CS/IT)/ B.Tech. (CS/IT)/ MCA/ M.Tech. (CS/IT)/ B.Sc. (CS/IT)/ M.Sc. (CS/IT)	Minimum 2 years of post-qualification work experience (Relevant experience as per the Job Profile mentioned in this recruitment shall be considered)

II. Job Role and Profile

Name of Post: Chief Technology Officer	Job Profile:
• Overall responsibility of developing, procuring, implementation, performance monitoring of innovative products/Services	

- pertaining to Information Technologies and market trends.
- To define the Technology strategy/ competency. It involves deep technology stack selection, part operations etc.
 - Also, will be responsible to implementation and projects.
 - The CTO candidate should id scale in banking/financial sector Bank/financial institution with ERP environment.
 - Expected to have experience implementation, migration to other complex projects of the technical expertise.
 - Should have overall experience administration, network management project management etc.
 - Build a robust technology organization technology strategy and design covering back-end and customer SAP/other ERP applications, etc. .Net and program management
 - The strategy should focus on design and processing platform, simple on time with high quality
 - Will design the entire tech governance
 - Set up and run Data Analytics business.
 - Responsible for providing technologies for the common market digitization space
 - Maintain technology vendor service level agreements/ contracts
 - Mentor operations and project through service excellence and
 - Work with stake holders, tech government agencies to deliver services
 - Drive a product development business and technology need and scalable, easy-to-use products
 - Be an industry thought leader who that will be highly valued by senior community.
 - Act as a key influencer with in customers. Playing the role of

Skills & Competencies:

- Experience in large scale infrastructure and web applications
- A hands-on leader with a passion building effective teams and a superior technology solutions people in the organization and accounting principles
- Experience in core technology development and sustenance technologies that support the in
- Stakeholder management capabilities; diverse customer communication

Name of Post: Chief Information Officer

Job Profile:

- The roles/profiles of the CISO shall be:
- Overall responsibility to protect information security and cyber